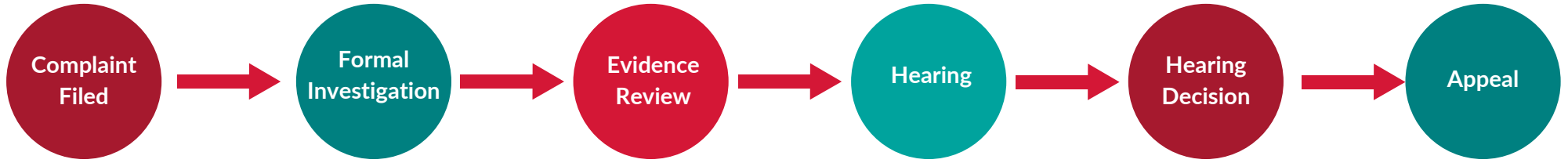


Title IX Investigation & Hearing Process Map for Complaints under the CSU Nondiscrimination Policy involving Student Respondents



Title IX Coordinator (TIX C) meets with Complainant to explain complaint process

TIX C does preliminary assessment of claims to determine whether Student Track 1 or Track 2 procedures apply

If case is not accepted, TIX C notifies the person who submitted the complaint that the matter will not be investigated without more information.

If case accepted, TIX C sends notice to Parties and offers process meeting to Respondent

Investigator meets with the Complainant, Respondent, and Witnesses and collects evidence through interviews and review of documents

Parties may review evidence and provide additional evidence and/or questions for the other Party or witnesses. Investigator provides a preliminary report, including a summary of the relevant evidence

Investigator drafts a Final Investigation Report that will be sent to the Parties for review. The report will not contain any findings.

Hearing Officer oversees a live hearing where Parties may submit questions to be asked of each other and witnesses.

For Track 1 Investigations: Hearing Advisor for each Party is responsible for asking questions on behalf of the party

For Track 2 Investigations: Hearing Officer is responsible for asking all questions

Hearing officer makes decision. If a violation is found, Parties may submit statements regarding sanctions.

If a violation is found, Hearing Officer recommends sanctions.

President/Designees will issue decision on recommended sanctions/discipline.

President/Designees sends decision letter to Parties with finding, and sanctions if applicable

A Party may appeal the finding and/or sanction under qualifying circumstances.

For complaints alleging Sexual Harassment, Sexual Misconduct, Sexual Exploitation, Dating/Domestic Violence, and Stalking, either Party may file an appeal.

For complaints alleging Discrimination, Harassment, Prohibited Consensual Relationships, or Retaliation, only the non-prevailing Party may appeal.

Informal resolution is available at any time prior to a hearing decision. If informal resolution is reached, the process ends.